Washington & Jefferson College (W&J) is searching for staff members to contribute their talents to our campus community. W&J seeks to create a transformative learning experience for its increasingly diverse student body, and bolster an inclusive environment in which everyone’s voice is heard and appreciated, and individuality is celebrated. W&J is dedicated to the values of a liberal arts education that is both liberating and practical, and supports a community committed to multicultural and global understanding.

Student Success Librarian

Washington & Jefferson College’s U. Grant Miller Library invites an innovative, collaborative and enthusiastic librarian to join us as our Student Success Librarian. The Student Success Librarian will provide leadership and management to develop library services that support student success and retention through collaboration with colleagues within the library and across the college. We expect the Student Success Librarian to serve as a key member of the library’s instruction and reference teams. Recent graduates are encouraged to apply.

Our library is a dynamic organization where every staff member makes a difference. We serve the information needs of a residential campus of 1,400 students.

The Student Success Librarian will also:
• Partner with other departments and committees on campus to create and participate in initiatives that foster student success.
• Serve as liaison to departments that oversee the college’s enrollment, tutoring, academic advising, and student success initiatives; as well as academic departments as needed.
• Collaborate with these departments, librarians and others in developing programming related to study skills, learning, research techniques, library services, etc.
• Coordinate the library’s outreach efforts on campus and in the community
• Teach a share of the library instruction sessions.
• Provide reference support during assigned days, evening and weekend hours.

Required Qualifications:
• ALA-accredited master’s degree in library or information science to be awarded by June 2019
• Demonstrated understanding of trends and issues in enrollment, support, and retention of college students.
• Experience in teaching undergraduate students.
Demonstrated understanding of the concepts, goals and methods of information literacy instruction.
- Strong customer service orientation
- Ability to work flexibly and creatively in a demanding environment
- Effective communication, interpersonal, organizational, analytical, and problem-solving skills

Preferred Qualifications:
- Familiarity with a liberal arts environment
- Experience with outreach and marketing services to students, especially experience with social media marketing
- Experience with collection development

Application Instructions
Apply for this job at https://washjeff.applicantpro.com/jobs/. Please submit a cover letter and resume. It is recommended that all documents be in PDF format and uploaded at one time. Review of applications will begin immediately.

Employee Benefits
Washington & Jefferson College offers a comprehensive benefit package for benefit eligible employees; including health, vision, and dental coverage, group life insurance, AD&D and LTD coverage, retirement plan, generous leave time, and the tuition benefit programs. These benefits add significantly to the employee’s total compensation package.

Getting to Know W&J
Washington & Jefferson College is the best of both worlds: a small-town college setting in historic Washington, Pa., with easy access to the bustling business and cultural districts of nearby Pittsburgh, Pa. just 30 miles to the north. Founded in 1781, W&J College is a private, residential liberal arts college that is focused on student success. Our dedicated, experienced professors are passionate about teaching and work closely with our students to ensure that they receive a quality, comprehensive education. For more than 200 years, our alumni have influenced change in business, politics, medicine, and the arts and sciences as CEOs, lawyers, doctors, researchers, writers, teachers, and in many other equally worthy professions.

Celebrating Diversity
Washington & Jefferson College welcomes people of all backgrounds and beliefs who wish to participate in a diverse educational community. The College strives to be a place where all students, faculty, administrators and employees are able to live, study and work in an atmosphere free from bias and harassment. The College encourages civil debate and lively exchange of ideas in the belief that such exchanges promote understanding that will grow beyond simple tolerance of difference to
embracing and celebrating the richness of diversity. Our graduates acquire knowledge and learn skills that help them thrive in a culturally diverse world.

**Equal Opportunity Employer**
Washington & Jefferson College (W&J) is committed to increasing diversity in our community and actively pursues individuals from all backgrounds. Additionally, W&J College complies with all applicable federal, state and local laws and provides equal opportunity in all educational programs and activities, admission of students and conditions of employment for all qualified individuals regardless of race, color, sex, religion, age, disability, sexual orientation, protected veteran status, gender identity, or national origin.